

Modern Day Slavery Statement

Amazon continually works to prevent slavery and human trafficking from taking place in our manufacturing supply chains and operations, in line with the United Kingdom Modern Slavery Act.

Amazon's internal Code of Business Conduct and Ethics sets out guiding principles and establishes that in performing job duties Amazon employees should always act lawfully, ethically, and in the best interests of Amazon. Employees of Amazon take mandatory compliance training courses on the Code of Business Conduct and Ethics, Anti-Bribery Compliance, and Workplace Harassment.

Amazon is committed to addressing the risk of slavery and human trafficking in its <u>Supply Chain Standards</u>, which include steps taken to ensure conformance to those Standards. Amazon also joined the <u>Responsible Business Alliance</u>, an industry coalition dedicated to supply chain responsibility.

Amazon EU SARL, UK Branch

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